

Corporate Social Responsibility (CSR) Policy

1. Introduction:

At Armos cleaning Solutions, we recognize our responsibility to contribute positively to society, the environment, and the well-being of our stakeholders. Our Corporate Social Responsibility (CSR) policy underscores our commitment to ethical and sustainable business practices. We strive to make a meaningful impact and promote a better future for all.

2. Objectives:

Our CSR initiatives are driven by the following objectives:

- Enhance the quality of life for communities where we operate.
- Promote environmental sustainability and minimize our ecological footprint.
- Foster a diverse, inclusive, and supportive workplace.
- Uphold ethical business practices and governance.
- Collaborate with partners and stakeholders to address societal challenges.

3. CSR Focus Areas:

Our CSR efforts are centred around the following focus areas:

a. Community Engagement:

We actively engage in community development, supporting local initiatives, education, healthcare, and social welfare programs.

b. Environmental Sustainability:

We commit to reducing our environmental impact through energy efficiency, waste reduction, and responsible resource consumption.

c. Employee Well-being:

We prioritize the health, safety, and professional growth of our employees, providing a supportive and inclusive work environment.

d. Ethical Business Practices:

We uphold the highest standards of integrity, honesty, and transparency in all our business operations.

e. Stakeholder Collaboration:

We collaborate with stakeholders to address societal challenges, leveraging our resources for positive change.

4. Implementation:

We implement our CSR policy through the following measures:

Allocating resources for CSR initiatives in alignment with our focus areas.

Conducting regular assessments and audits to ensure compliance and progress.

Encouraging employees to actively participate in CSR activities and volunteer programs.

Collaborating with suppliers and partners who share our CSR values.

5. Reporting and Communication:

We maintain transparency by:

Periodically reporting our CSR initiatives, progress, and achievements to stakeholders.

Encouraging open communication and feedback from employees, stakeholders, and the community.

6. Review and Improvement:

We continually review and refine our CSR policy to align with evolving societal needs and international standards.

By embracing our CSR policy, we reaffirm our commitment to creating a positive impact on society, the environment, and the well-being of all those touched by our operations.

Juan Diaz Vargas

Director

Armos Cleaning Solutions

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